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DC Council Dumps Restrictive Scheduling Measure

DC Jobs & Growth Partnership: “abandon restrictive scheduling and concentrate on measures that benefit new and existing businesses”

WASHINGTON, D.C. – Washington, DC City Councilman Vincent Orange today pulled the Hours and Scheduling Stability Act from the council agenda before any vote taking place amidst a lack of support from his colleagues and mounting pressure from the business community to consider the unintended consequences of restrictive scheduling measures.

“District businesses, large and small, have spoken out about the significant economic consequences that come with this legislation. District officials should truly engage the business community to fully examine the impact of restrictive scheduling on workers and business owners,” said Steven Jumper, a spokesperson for the DC Jobs & Growth Partnership. “The council should abandon restrictive scheduling and not reconsider it until Mayor Bowser’s proposed task force has had ample time to study all ramifications such a proposal has on our communities and business climate.”

Mayor Bowser has commissioned a Task Force to address the various workforce issues and legislation that has come before the Council. The DC Jobs & Growth Partnership has firmly recommended that Council Chairman Phil Mendelson instruct the council to table all further consideration of the legislation or any similar legislation until the Mayor’s Task Force has had the opportunity to submit a full report.

The bill would have required certain district businesses to post work schedules 14 days in advance. Businesses would have incurred financial penalties for schedule changes made within the 14-day window, making it unlikely that employees would retain the ability they often have today to change or trade shifts based on commuting or other needs. The bill also mandated that employers offer part-time employees additional hours before hiring new employees, a provision that would make it difficult for retailers to hire students,



seniors and others with flexible scheduling needs for seasonal or part-time work.

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[The DC Jobs and Growth Partnership](#) is committed to ensuring DC continues to move forward and preserve an environment that promotes job growth. We believe it is imperative that city leaders understand the impact their policies and legislation will have throughout the city with regards to retail jobs and programs.